

Hello members & industry stakeholders...

The industry has been pumping along at its usual busy pace. Here's an update of several activities and projects.

- Jacqui Ramsay, PIA EO



In these challenging economic times, it was fantastic to be able to put on the PIA's largest ever conference, hosted by the Port of Tauranga. The agenda included a varied line-up of great speakers and the opportunity for our members to network. The Chief Executives' Panel was well received and an excellent opportunity for attendees to get good information about the NZ supply chain from the CE's perspective.

It also provided an opportunity for our sponsors to showcase their products and services and raise their profile further with our members. We extend heartfelt thanks to these valued sponsors, without whom conference would have been possible.

Sponsors



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Material from 2024 conference on PIA website

We've updated www.portindustry.co.nz with some recent 2024 conference info including some photos.

The speaker presentations given at conference are accessible [on the website here](#).

NB: Access to them requires a password which was sent directly to PIA newsletter recipients in the emailed version of this newsletter - look for it there.



CentrePort will host our 2025 conference

We look forward to seeing you at our 2025 conference which will be hosted by **CentrePort in Wellington.**

More details, including timing, will be announced as soon as possible.



Troy Evans, Recipient of the 2024 Grant Wilson Memorial Award



Late Port of Tauranga pilot and tug master Troy Evans is the 2024 recipient of the PIA's Grant Wilson Memorial Award, it was announced at conference. This award recognises outstanding contribution to the Port Industry.

Port of Tauranga nominated Troy for the award in recognition of his outstanding contributions to maritime safety and efficiency. Troy took on a leadership role in developing global best practice guidelines for trapdoor set-ups in Pilot Boarding systems, after rigorous practical research and collaboration with maritime experts worldwide. He invested a lot of his own time testing different pilot ladders, trialing different lashing arrangements and systems and testing to destruction. The results of Troy's research and tests were widely shared with industry, making a significant impact on the maritime industry worldwide.

Troy had early onset Parkinson's disease and passed away in December 2021. This the second year the PIA has awarded the Grant Wilson Memorial Award, named in honour of Port of Tauranga's late Container Terminal Operations Manager Grant Wilson's outstanding, lengthy contribution to the Port Industry.

The 2024 trophy was presented to Troy's wife Marilyn Evans and daughters Tessa and Catelyn at the conference dinner.



Pictured: (left to right): PIA Chairman Pat Kirk with the late Troy Evan's wife Marilyn and daughters Tessa and Catelyn and Port of Tauranga's late Container Terminal Operations Manager Grant Wilson's wife, Lois Wilson.

Launch of the ACoP for Loading and Unloading Cargo at Ports and on Ships

A joint industry/Regulator launch of this ACoP has just been held at the Port of Auckland to mark it coming into force on November 29th. The Associate Minister for Transport, Hon Matt Doocey spoke via video-link and the Minister for Workplace Relations and Safety, Hon Brooke van Velden, attended alongside Pat Kirk and Jaqui Ramsay for the PIA, CEs from the port and stevedoring sector, and Maritime NZ.

This ACoP was developed collaboratively with the sector and unions, using real scenarios and practices on New Zealand ports to set a clear and consistent baseline, and support the sector to put in place effective controls for safety risks. It had previously been signed by Ministers van Velden and Doocey.

For the first time, all commercial ports in New Zealand now have a code of practice approved by the Minister to follow. The ACOP replaces all other existing industry codes of practice related to stevedoring.

The Port Health and Safety Leadership Group – made up of ports and stevedoring companies, the Port Industry Association, unions and Maritime NZ – is pleased to see one of its key priorities under its multi-year work programme to address inconsistency of practice and reduce harm on New Zealand's ports, come into force.

Leadership Group Chair, Director of Maritime NZ, Kirstie Hewlett, said the ACOP provides assurance and clarity under the Health and Safety at Work Act.

If a business can show what they've done is equivalent to or better than the requirements in the ACOP, then they are likely to be meeting the test of what is reasonably practicable under HSWA.

Maritime NZ will take the ACOP into account when undertaking inspections, assessments and investigations and when deciding the appropriate enforcement action.



At the ACoP launch: (left to right) Port of Auckland CEO Roger Gray, Maritime Union of NZ National Secretary Carl Findlay, Minister for Workplace Relations & Safety Brooke van Velden, CE & Director of Maritime New Zealand Kirstie Hewlett, C3 CEO Gavin Hudson, PIA chairman Pat Kirk, Northport CEO Jon Moore (at back), and RMTU H&S Organiser Karen Fletcher.

Port Industry Training Qualification Review

With our “By Industry for Industry” mantra, we’re proud to announce the successful completion of the first stage in reviewing the Level 3 Ports Qualification.

This milestone reflects our commitment to aligning training with the needs of our members and the broader industry.

To ensure the framework meets Industry requirements, we conducted a member survey to identify what's working, what isn't, and how the qualification can be improved.

The feedback emphasized three key areas for improvement:

- **Flexibility:** Training should accommodate diverse schedules & learning preferences
- **Accessibility:** Easy access to resources is essential
- **Duration:** The current qualification process is too lengthy

We've taken this feedback onboard and developed a Level 3 qualification framework that offers an ideal entry point for newcomers. Planned future development of Port qualifications beyond level 3 will provide clear pathways for our industry.

We'd like to extend our heartfelt thanks to PIA members and their organizations for their invaluable contributions, attending workshops for this review, alongside Hanga aro rau.

Looking ahead, we're excited to collaborate with PCANZ on developing micro-credentials and skill standards. These initiatives will provide targeted, flexible training options, ensuring our industry remains innovative and future-ready.



PCANZ update

The Port and Crane Academy of New Zealand (PCANZ) continues to expand its training opportunities to meet industry needs, offering cost-effective, high-quality training designed and delivered by Industry for Industry.

Recent highlights include:

Program Development: PCANZ is pleased to announce that the Port Operations Level 3 and Cranes Level 3 qualifications, as well as micro-credentials like SafeStart (L3) and Straddle Carrier Operations, are now approved by NZQA and ready for delivery.

Future Offerings: Development continues on additional micro-credentials, including Vessel Mooring Skills, Heavy Machine Operations, and Ship Crane Operations, to provide tailored learning opportunities for the sector.

Support Tools: Plans for learner health and wellbeing tools and a student information system aim to create a sustainable training ecosystem.

Funding Update: PCANZ is actively working with TEC to secure the reallocation of funds from MITO for the delivery of the Level 3 qualification. Support letters have been obtained from MITO, Hanga-Aro-Rau, and the Port and Health & Safety Leadership Group (PHSLG), and we are awaiting TEC's response.

PCANZ is committed to delivering practical, industry-relevant qualifications and invites members to engage with these initiatives. For more details or to collaborate, [reach out to PCANZ](#).

ISL Enrolments:

Independent Stevedoring has now enrolled six operators for the new port operations certificate which is being delivered by the Port and Crane Academy NZ.



Pictured: Independent Stevedoring Straddle Carrier Driver Jashonjot Singh, one of the first enrollees to complete the PCANZ induction course.

PCANZ Board of Directors

In August PCANZ appointed its Board of Directors, which includes two PIA members. Their roles will play a crucial part in guiding PCANZ's strategic direction and ensuring the highest standards of training in the port and crane industry.



(Pictured left & right): Tristan Williams, Head of Maintenance and Security at Lyttelton Port Company and Gary Elmes, GM Digital at Port of Auckland Ltd.

PIA representatives meet with strategic government ministers

An important part of the PIA's role this year has been meeting with key relevant government ministers, following the change of government.

Meeting with the Minister for Tertiary Education, Penny Simmonds (left) enabled us to emphasise just how vital education is to the smooth running of ports and stevedoring in NZ. Naturally, the PIA also made submissions on Reform of Vocational Education (RoVE) plans for vocational education and training system reform. We submitted our feedback to MBIE on our experiences with NZ's Health and Safety Regulatory system.

The PIA also met with the Minister of Transport Simeon Brown (middle) and the Associate Min for Transport, Matt Doocey (right).



- Educating PCBUs and industry stakeholders on the FRMS Guidelines.
- Building sector-wide knowledge through workshops and peer assessments, which are on schedule and providing valuable insights for continuous improvement.

Looking Ahead:

We aim to have everyone completed by end of 2025. We look forward in working with each member company, sharing, learning and collaborating.

We want to thank Jonathan for his years of commitment and service to the PIA, which have helped shape the organisation as it is today.



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